



GANESAR COLLEGE OF ARTS AND SCIENCE

(Accredited with 'B' grade by NAAC)

MELAISIVAPURI - 622 403, PUDUKKOTTAI, TAMILNADU

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Report on the Anti-Sexual Harassment Cell Meeting

Date: 09.03.2020

Venue: Sanmarga Sabai

Attendees: Dr. SV. Sornam (Principal and Chairperson), Dr. PR. Alagammai (Coordinator), girl students, and all lady faculty members

Introduction

On March 09, 2018, a significant meeting was convened by the Anti-Sexual Harassment Cell of Ganesar College of Arts and Science. The session was led by Dr. SV. Sornam, the Principal and Chairperson of the cell, and coordinated by Dr. PR. Alagammai. The meeting was well-attended by girl students and all lady faculty members, underscoring the institution's commitment to providing a safe and supportive environment for female students and staff.

Meeting Agenda and Discussions

Dr. SV. Sornam's Address

Dr. SV. Sornam commenced the meeting with a comprehensive explanation of the agenda of the Anti-Sexual Harassment Cell. She highlighted the cell's objectives, which include:

- ✦ Providing a safe and secure environment for all female students and staff.
- ✦ Ensuring strict enforcement of policies against sexual harassment.
- ✦ Offering support and guidance to victims of sexual harassment.
- ✦ Promoting awareness and education about the importance of maintaining a respectful and dignified environment on campus.

Importance of the Cell by Dr. PR. Alagammai

Following Dr. Sornam's address, Dr. PR. Alagammai elaborated on the significance of the Anti-Sexual Harassment Cell. She emphasized that the cell serves as a crucial resource for addressing and resolving issues related to sexual harassment. Dr. Alagammai encouraged the students to:

Be vigilant and proactive in recognizing and reporting any instances of harassment.



Feel confident and supported in approaching the cell or any lady faculty member with their concerns.

Participate in awareness programs and workshops conducted by the cell to foster a safer campus environment.

Dr. Alagammai reiterated the cell's open-door policy, ensuring that students' complaints and concerns would be handled with utmost confidentiality and seriousness. She stressed that the cell is dedicated to ensuring that every individual on campus feels safe, respected, and heard.

Student and Faculty Engagement

The meeting saw active participation from both students and faculty members. Several students expressed their concerns and shared their experiences, which were addressed with empathy and seriousness by the cell members. Faculty members also shared insights and strategies for preventing harassment and supporting victims.

Justification

The Anti-Sexual Harassment Cell meeting, held on March 09, 2020, at Ganesar College of Arts and Science was essential for reinforcing the institution's commitment to a safe and supportive environment for female students and staff. Led by Dr. SV. Sornam and coordinated by Dr. PR. Alagammai, the meeting aimed to promote awareness, enforce strict anti-harassment policies, and provide support for victims. The active participation of students and faculty underscored the importance of vigilance and proactive engagement in combating sexual harassment, ensuring that the college remains a place where everyone feels respected and secured.



Dr. SV. Sornam giving a tips for the women's to self product from the society held on 9th March 2020.

Dr. PR. Alagammai
CO-ORDINATOR



Dr. SV. Sornam
PRINCIPAL

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