

(Accredited with 'B' grade by NAAC) MELAISIVAPURI - 622 403, PUDUKKOTTAI, TAMILNADU

Phone: 04333 – 247218, 247603

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. *Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.*

GENDER AUDIT





(Accredited with 'B' grade by NAAC)
MELAISIVAPURI - 622 403, PUDUKKOTTAI, TAMILNADU

Phone: 04333 - 247218, 247603

POLICY

The Gender Audit attempts to determine whether the college has a good gender balance. It examines whether the college adheres to government legislation, policies, and actions aimed at improving women's status in society. The Gender Audit aims to assess the impact of current and prospective policies on gender equality. The gender audit was undertaken to discover ways to make our college campus safer for female students/women, and the results were shared with college authorities for implementation of the recommendations.

Gender Policy

- ♣ No discrimination on the basis of gender
- Equal opportunity for all genders
- ♣ Freedom of expression
- Unbiased and confidential grievance redressal cell
- Ensure the safety and security of all genders.

Action Plan for Gender Sensitization

- ♣ All gender equity programs will be structured to ensure equal participation from both boys and girls.
- ♣ Members of the Women's Cell will be available for counseling on gender issues.
- ♣ The members will receive monthly training sessions for such counselling.
- Regular sensitization exercises will be developed to educate and reorient students and staff about gender stereotypes and gender roles.

PRINCIPAL 2705/214

Ganesar College Of Arts & Science

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Proof for the measures initiated for the promotion of Gender Equity

In our institution, more than **65%** of faculty members are women, who play a key role in major positions such as Head of the Department and Co-ordinator for various clubs and cell activities.

Internal Complaints Committee

S1.No	Name of the Faculty/Student	Designation	Position
1	Dr.C.Kurinji	Asst.prof	Presiding Officer
2	Dr.M.Tamilselvi	Asst.prof	Member
3	Mrs.J.Jayarasi	Asst.prof	Member
4	Mrs.V.Amudha	Typist	Member
5	N.Akila	Student	Student Member
6	N.Nagajothi	Student	Student Member

Grievance Redressal Committee

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.C.Kurinji	Asst.prof	Member
2	Dr.S.Brindha	Asst.prof	Member

Anti Ragging Committee

S1.No	Name of the Faculty/Student	Designation	Position
1	Mrs.T.Krishnaveni	Asst.prof	Member

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YRC Advisory Committee Members

S1.No	Name of the Faculty/Student	Designation	Position
1	Mrs.S.Surya	Asst.prof	Member

NSS Committee Members

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Mrs.S.Vinmathi	Asst.prof	Member

SC/ST Cell Members

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.PR.Alagammai	Asst.prof	Member

OBC Cell Members

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.M.Tamilselvi	Asst.prof	Co-Ordinator

Student Disciplinary Committee

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.PR.Alagammai	Asst.prof	Member
2	Ms.M.Sharmila Devi	Asst.prof	Member
3	Mrs.B.Malini	Asst.prof	Member

Student Service Centre

S1.No	Name of the Faculty/Student	Designation	Position
1	Ms.M.Sharmila Devi	Asst.prof	Member
2	Mrs.B.Raja Rajeshwaari	Asst.prof	Member

Women Cell Committee Members

S1.No	Name of the Faculty/Student	Designation	Position
1	Dr.S.Brindha	Asst.prof	Co-Ordinator
2	Mrs.Jayarasi	Asst.prof	Member
3	Mrs.V.Amutha	Asst.prof	Member
4	V.Gokila	Student	Student
			Member

PRINCIPAL 2705/214

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Research Cell Committee Members

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.PR.Alagammai	Asst.prof	Member
2	Dr.M.TamilSelvi	Asst.prof	Member
3	Dr.TR.Deivanai	Asst.prof	Member

Literary Club Members

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.V.Nithya Kalyani	Asst.prof	Co-Ordinator

Placement Cell Members

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.M.Subarna	Asst.prof	Co-Ordinator
2	Dr.V.Nithya Kalyani	Asst.prof	Member

Academic Calendar Committee Members

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.C.Kurinji	Asst.prof	Co-Ordinator
2	Dr.M.Subarna	Asst.prof	Member

Library Committee Members

S1.No	Name of the Faculty/Student	Designation	Position
1	Dr.TR.Deivanai	Asst.prof	Co-Ordinator

Citizen Consumer Club Members

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.PR.Alagammai	Asst.prof	Co-Ordinator

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COMMITTEE TO SUPPORT WOMEN IN CAMPUS

Internal Complaints Committee

S1.No	Name of the Faculty/Student	Designation	Position
1	Dr.C.Kurinji	Asst.prof	Presiding Officer
2	Dr.M.Tamilselvi	Asst.prof	Member
3	Mrs.J.Jayarasi	Asst.prof	Member
4	Mrs.V.Amudha	Typist	Member
5	N.Akila	Student	Student Member
6	N.Nagajothi	Student	Student Member

Grievance Redressal Committee

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.C.Kurinji	Asst.prof	Member
2	Dr.S.Brindha	Asst.prof	Member

Women Cell Committee Members

S1.No	Name of the	Designation	Position
	Faculty/Student		
1	Dr.S.Brindha	Asst.prof	Co-Ordinator
2	Mrs.Jayarasi	Asst.prof	Member
3	Mrs.V.Amutha	Asst.prof	Member
4	V.Gokila	Student	Student Member

Anti-Sexual Harassment Cell

S1.No	Name	Designation	Mail ID & Phone Number
1	Dr.M.Subarna	Assistant	Subarnalit92@gmail.com
_		Professor of	9489750102
		English &	
		Coordinator	
2	Mrs. V.Maheshwari	Assistant	mahevadivel@gmail.com
		Professor &	9655062961
		Member	
3	Mrs.S.Vinmathi	Assistant	inmathi5121982@gmail.com
		Professor &	9597717249
		Member	
4	Mrs.V. Amudha	Non-Teaching	amuthasri1968@gmail.com
		Staff &	8056448763
		Member	





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GENDER EQUITY AND SENSITIZATION IN CURRICULAM

PART-V GENDER STUDIES COURSE

FOR ALL UG ARTS, SCIENCE, COMMERCE AND MANAGEMENT CHOICE BASED CREDIT SYSTEM – LEARNING OUTCOMES BASED CURRICULUM FRAMEWORK (CBCS - LOCF)

(Applicable to the candidates admitted from the academic year 2022-2023 onwards)

Third Year	<mark>PART-V</mark> GENDER STUDIES	Semester <mark>-VI</mark>
Code:	(Theory)	Credit: 2

OBJECTIVES:

- To make students to aware of Gender constructions and gendering Process
- To explore existing gender biases in the society and to understand the need to work towards the inclusive society
- To inculcate sensitivity and build gender perspectives.
- To use the course to bring attitudinal cum behavioral changestowards gender neutral ambience and promote the humanistic values

UNIT-I INTRODUCTION TO GENDER STUDIES CONCEPTS

Gender Spectrum.-Sex – Gender distinction – Biological Determinism – Patriarchy – Feminism –Gender Socialization and Stereotyping-Gender Discrimination – Gender Division of labour and roles– Gender Sensitivity and awareness – Gender Equity – Equality – Gender Main streaming and Gender Analysis.

UNIT-II UGC INITIATIVES ON WOMEN'S STUDIES

Definition of Women's Studies -Gender Studies -UGC Initiatives and guidelines on Women's Studies - Beijing Conference, UN Initiatives - Convention on Elimination of All forms of

Discrimination Against Women (CEDAW)- Sustainable Development Goals on Gender Equality (SDG 5) and targets

UNIT- III AREAS OF GENDER DISCRIMINATION

Gender Socialization- Sex Ratio— Health and Nutrition—— Literacy and Education—Employment—Governance—participation in decision making—politics—property rights and access to credit—gender based violence—Social institutions—Family, Caste, Class, religion, gender, State. Market—Media—Politics—Judiciary

UNIT -IV WOMEN DEVELOPMENT AND GENDER EMPOWERMENT

Towards Equality Report of Status of Women in India 1974 – International Women's Decade – International Women's Year – National Policy for Empowerment of Women 2001

UNIT -V WOMEN'S MOVEMENTS AND SAFEGUARDING MECHANISM:

In India National /State Commission for Women(NCW) – All Women Police Station – Family Court Legislations safeguarding women –Transgender Policy—Constitutional amendments for women's political participation

UNIT - VI CURRENT CONTOURS: (for continuous internal assessment only):

Tamil Nadu State Policy for Women 2021- National Policy for Women 2015 – Prevention of Sexual Harassment at Work places Act 2013-

Protection of Children from Sexual Offences Act, 2012 - Analysis of regressive and progressive High court and supreme court judgments- women proactive policies, programmes, interventions

REFERENCE:

- 1. Bhasin Kamala, Understanding Gender: Gender Basics, New Delhi: Women Unlimited, 2004
- 2. Bhasin Kamala, Exploring Masculinity: Gender Basics, New Delhi: Women Unlimited .2004
- 3. Bhasin Kamala, What is Patriarchy?: Gender Basics, New Delhi: Women Unlimited, 1993
- 4. Arya Sadhna Women ,Gender Equality and the State ,New Delhi :Deep &Deep Publication ,2000
- 5. பாலியலை புரிந்து கொள்வோம், மதுரை :ஏக்தா,......
- 6. Mishra .O.P,Law Relating to Women & Child ,Allahabad : Central Law Agency ,2001
- 7. Uma Chakravarti, Gendering Caste Through a Feminist Lens, Sage Publication 2003

- 8. Bhattacharya Malini , Sexual Violence and Law ,Kolkata; West Bengala Commission for Women ,2002
- 9. Sexual Harassment at the Workplace A Guide, New Delhi; Sakshi, 1999
- 10. அஜிதா, குடும்ப வன்முறையிலிருந்து பெண்களை பாதுகாக்கும் சட்டம் 2005, மதுரை : ஏக்தா 2005
- 11. பொன்.கிருஷ்ணசாமி,ஜே.பால் பாஸ்கா்&ஆ.ஜான் வின்சென்ட், பெண்களும் உச்ச நீதிமன்நமும், மதுரை :சோக்கோ வாசகா் வட்டம், 2004
- 12. குடும்ப வன்முறையிலிருந்து பெண்களை பாதுகாக்கும் சட்டம் 2005- கையேடு, திருச்சி: Women's Integrated National Development Trust
- 13. https://www.schooloflegaleducation.com/women-and-law-in-india-e-book/

COURSE OUTCOMES:

- Students would have gained a perspective and understood the social reality of gender society understood the differences of gender and sex and may resort to building alternative perspectives and critical thinking.
- Gained knowledge on the various social institutions governing gender and the intersectionality.
- Exposed to the kind of initiatives of the State towards gender equality

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GENDER EOUITY AND EXTENSION ACTIVITIES

WOMENS DAY CELEBRATION





PRINCIPAL 27/05/24 Ganesar College Of Arts & Scienc€ MELASIVAPURI - 622 408

Women Cell 2022-23

Stress Management

An orientation program on Stress management was organised by the women cell of the college on 24.01.23 in the seminar hall. The speaker ,Dr.S.Sivakalai ,primary health centre, spoke elaborately on how sress affects life of people in physical, mental and psychological level. She also talked about the factors contributing to stree and the ways to overcome stress.

GANESAR COLLEGE OF ARTS & SCIENCE

Melaisivapuri Pudukottai Dist – 622 403 IQAC- WOMEN CELL

Place : Palaniyappar Annamalayar Hall

Date & Time :24.01.2023 , 10a.m

Prayer : Students

Welcome Address :Dr. V.A.Palaniyappan

HOD, Dept of Tamil

Presidential address :Dr. M. Selvarasu,

Principal (IC)

Felicitation : Dr.S.Sivakali

Primary health centre

Karaiyur.

Title : "Stress Management"

Vote of thanks : Dr. S. Brindha,

Women Cell Co-ordinator.

All are cordially welcome.

Place: Melaisivapuri,

Date: 24.01.2023

With regards,

Management, Principal, Teaching and

Non-teaching faculties & Students

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MELASIVAPURI - 822 403

INTERNATIONAL WOMEN'S DAY

International Women's Day was celebrated in a grand way on 8 March 2022. Students took part in various competitions such as debate, poetry recitation, drawing, rangoli and mime. Fun games also conducted to motivate them to take part in all the events.

GANESAR COLLEGE OF ARTS & SCIENCE

Melaisivapuri Pudukottai Dist – 622 403 IQAC- WOMEN CELL INTERNATIONAL WOMENS Day

Date & Time :08.03.2023; 10 A.M Place : Sanmarga Sabai

Prayer : Students

Welcome Address : Mrs.J.Jeyarasi

Assit Prof, Dept of English.

Presidential address :Dr. M. Selvarasu,

Principal (IC)

Felicitation : Mrs.R.Vijaya

V.A.O; Varpttu

Vote of thanks : Dr. S. Brindha,

Women Cell Co-ordinator.

POERTY Hall

Time : 10.30.a.m

Presidential address : Dr.PR.Alagammai

Assistant prof, Dept of Tamil

Tittle : "SATHIKKAP PIRANTHAVAL PENN"

After noon 12.p.m : Variety Shows

After noon 2.00 p.m : Caltural programme

All are cordially welcome.

Place: Melaisivapuri, With regards,

Date: 07.03.2023 Management, Principal, Teaching and

Non-teaching faculties & Students

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Women Cell

2021-22

Women's Rights

An awareness programme on Women's Rights was organized in the college in collaboration with the Legal Services Authorities Act, Sivagangai District and The National Commission for Women on 15.08.2022 The honorable Sub-judge Ms. Parameshwari talked about women's legal rights and privileges which are not known to them. Ms. Sutha from the National Commission for Women insisted girl children to have good education without any distraction.

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Pudukottai Dist - 622 403

IQAC-WOMEN CELL

Place : Palaniyappar Annamalayar Hall

Date & Time :15.08.2022, 10a.m

Prayer : Students

Welcome Address :Dr. V.A.Palaniyappan

HOD, Dept of Tamil

Presidential address :Dr. M. Selvarasu,

Principal (IC)

Felicitation : Ms.Parameshwari

Sub -Judge Sivagangai (Dt)

Sivugurigar (De

Title : "Women's Rights"

Vote of thanks : Dr. S. Brindha,

Women Cell Co-ordinator.

All are cordially welcome.

Place: Melaisivapuri, With regards,

Date: 15.08.2022 Management, Principal, Teaching and

Non- teaching faculties & Students.

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Melaisivapuri

INTERNATIONAL WOMENS Day

Date & Time :08.03.2022; 10.30 A.M

Place : Sanmarga Sabai

Welcome Address : Dr. T.R. theivaanai,librarian

Presidential address :Dr. M. Selvarasu,,

Principal (IC)

Felicitation address : Arul nithi, S. Mohana anbu M.A(yoga)arithmetic

teacher

Topic : "Let's Stay healthy and strong"

Vote of thanks : Dr. C. jeyarasi, assistant prof

Dept of English.

Topic : debate "Family or socity to become barrier to

women test

Judge : Dr.PR.Alagammai

Assistant prof, Dept of Tamil

All are cordially welcome.

Place: Melaisivapuri, With regards,

Date: 07.03.2022 Management, Principal, Teaching and

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Women Cell

2020-21

Self Defense

In collaboration with local Police, a general awareness session on self defense was held for girls in response to the startling increase in crimes committed against women in public spaces. Three female police department trainers conducted the session.

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Melaisivapuri Pudukottai Dist – 622 403

IQAC- WOMEN CELL

Place

: Palaniyappar Annamalayar Hall

Date & Time

: 22.09.2020, 10a.m

Prayer

: Students

Welcome Address

:Dr. C.Kurinji

Assistant Prof, Dept of Tamil

Presidential address

:Dr. M. Selvarasu,

Principal (IC)

Felicitation

: Ms.Chithra

Superintendent of Police

Ponnamaravathy

Title

: "Self Defense"

Vote of thanks

: Dr. S. Brindha,

Women Cell Co-ordinator.

All are cordially welcome.

Place: Melaisivapuri,

With regards,

Date: 22.09.2020

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INTERNATIONAL WOMEN'S DAY

International Women's Day was celebrated in a grand way on 8 March2021.Students took part in various competitions such as debate, poetryrecitation, drawing, rangoli and mime. Fun games also conducted to motivate them to take part in all the events.



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Women Cell 2019-2020

How to handle Stress and Depression

A session on 'How to handle Stress and Depression' was conducted on , 16.10.2019 for all the girl students of the college from 11 to 12p.m. Ms. Sivasakthi Rajammal Assistant prof in education dept, conducted the discussion on the causes of stress and depression, how they impact daily life, and when to get treatment. She also discussed the subject of suicide. All things considered, it was a useful session.

GANESAR COLLEGE OF ARTS & SCIENCE

Melaisivapuri

Pudukottai Dist - 622 403

IQAC-WOMEN CELL

Place

: Palaniyappar Annamalayar Hall

Date & Time

: 16.10.2019, 11a.m

Prayer

: Students

Welcome Address

:Dr. M.Tamilselvi

Assistant Prof, Dept of Tamil

Presidential address

:Dr. M. Selvarasu,

Principal (IC)

Felicitation

: Ms.Sivasakthi Rajammal

Assistant professor, Dept of Educational

Psychology

Tamil Nadu Teachers Education University

Title

: "How to Handle Strees and Depression"

Vote of thanks

: Dr. S. Brindha,

Women Cell Co-ordinator.

All are cordially welcome.

Place: Melaisivapuri,

With regards,

Date: 16.10.2019

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INTERNATIONAL WOMEN'S DAY

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Women Cell 2018-2019

"Gender Equality"

A Session on "Gender Equality" was held for the students on .07.09.2018 at Seminar hall from 10 am to 12 pm by Women's Development Cell. The session was handled by J. Jayarasi Assistant Professor, Dept of English who has several years experience as a trainer and educator. The talk covered a wide range of topics related to gender equality, including how gender issues came about, how individuals think, and more. It was also discussed which laws protect women. As he brought the lesson to a close, he urged the students to treat one another with respect, regardless of their gender, and to take the initiative to improve society as a whole.

GANESAR COLLEGE OF ARTS & SCIENCE

Melaisivapuri

Pudukottai Dist - 622 403

IQAC- WOMEN CELL

Place

: Palaniyappar Annamalayar Hall

Date & Time

: 07.09.2018, 10a.m

Praver

: Students

Welcome Address

:Dr. PR.Alagammai

Assistant Prof, Dept of Tamil

Presidential address

:Dr. M. Selvarasu, Principal (IC)

Felicitation

Llavaraci

: J.Jayarasi

Assistant Professor, Dept of English

Ganesar college of Arts& Science College,

Melasivapuri.

Title

: "Gender Equality"

Vote of thanks

: Dr. S. Brindha,

Women Cell Co-ordinator.

All are cordially welcome.

Place: Melaisivapuri,

With regards,

Date: 07.09.2018

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INTERNATIONAL WOMEN'S DAY

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GANESAR COLLEGE OF ARTS & SCIENCE

Melaisivapuri Pudukottai Dist - 622 403 **IQAC- WOMEN CELL** INTERNATIONAL WOMENS Day

Special debate

Date & Time :08.03.2019; 2.00 P.M

Place : Sanmarga Sabai

Prayer : Students

Welcome Address : Mrs. P.Vijayalakshimi

Presidential address :Dr. sv.sornam,

Principal (IC)

: "Are women progressing or lagging behind in Topic

tody's environment?"

Judge : Dr. M. Tamilselvi, assistant prof

Vote of thanks : Dr. C. Kurinji, assistant prof

Women Cell Co-ordinator.

POERTY Hall

Time : 2.00.p.m

Special guest : Doctor. S.senthamilselvi MBBS., D.G.o., kanmanni

hospital, ponnamaravathi.

:"diet and health" Topic

All are cordially welcome.

Place: Melaisivapuri, With regards,

Date: 07.03.2018 Management, Principal, Teaching and

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FACILITY FOR WOMEN IN CAMIPUS

Besides being an estimable institution our Ganesar College of Arts & Science proves to be a rare boon to the poor and downtrodden people living at and around Melaisivapuri Village. The needy parents hesitate a lot to send their girls (daughters) to faraway towns or cities to get higher education. This limitation was found among the parents of poor women students who tried to close the Gateway of knowledge. As a selfless savior, our college came forward to help them. In fact, it is a rare honor for our college it was she who produced the First Graduates in families in which for many generations none receive at least the primary education or almost all remained illiterate.

Now the poor and illiterate parents of our women students greet our college with heartfelt gratitude. If our college had not been founded here, 99% of the young women would have remained illiterate and lived in the Darkness of Ignorance. Fortunately, they have been blessed to receive a quality education at our college.

- Well-protected campus with boundary walls.
- ♣ The campus at night is well lighted.
- A ragging-free campus
- ♣ A committee for prevention of sexual harassment of women at work place is there
- **♣** CC TV surveillance in the entire campus
- Fire extinguisher in the college campus
- Experienced gate-keeper
- ♣ A Grievance Redressal Cell for the students;
- ♣ Regular service of the electricity appliances
- Separate washrooms for male and female teachers
- Identity cards issued to the students and the teachers
- ♣ Internal Complaint Cell to address the complaints of the students as well as staff.